

The Interview Outline for the Board of Ministry

This interview will be 55 minutes in length.

1. Open the Interview:
 - A. Receive Course of Study update for each student from Ministerial Studies Secretary
 - B. Welcome candidate.
 - C. Review/confirm year of Course of Study and year of questions being asked
 - D. Confirm each candidates calling: Elder Deacon
 - E. How does your current track (Deacon/Elder) fit where you sense God is leading you?
 - F. If applicable, review divorce removal date or completion
 - G. Have student's assigned Articles of Faith open for reference during their presentation.

2. Conduct the Interview (following the Interview Guide for the appropriate year).

3. Close the Interview:

Ask the Board, "Do you have any further clarifying questions?"

Ask the student, "I have a couple of questions that are designed to protect you:"

 - A. Are you currently involved in any kind of behavior on your own or with another person that does not glorify God?
 - B. Is there anyone in your life with whom you have interacted inappropriately that you have not yet confessed and reconciled with the church?

4. Inform the MIT of the remaining BOM process:
 - A. The entire BOM will vote to either: grant/renew/deny the license and/or nominate for Ordination
 - B. The MIT will be informed in the next few days of these results.
 - C. Have interviewer pray over student.

5. Dismiss the MIT. They are free to go.

6. Discuss as a Board:
 - A. Is there anything we want to recommend as follow up for the applicant?
 - B. If an interview has significant unresolved issues, the BOM may consider:
 1. denial of granting or renewal
 2. granting or renewing, and requiring the student to attend a follow up interview.
 3. extending the required years of service for an additional year.
 - C. Entertain a motion to either: grant, renew, deny, and/or nominate for Ordination.
 - D. Prepare a summary of the interview that will be shared with the candidate.

7. Present the recommendation to the entire BOM for a formal vote.

ANNUAL INTERVIEW GUIDES

FIRST YEAR

A Bible and written notes may be used to assist during the interview and presentation. However, notes should be used in a limited way. Avoid reading the presentation.

1. Please give us a brief introduction including the current personal dynamics of your life. (spouse/if married, family, employment, personal interests)
2. What do you sense God is calling you to do in ministry, and in what ways are you currently serving in ministry?
3. Give us a scriptural summary from which you taught or preached in the last three months and share with us how it impacted you.
4. How is the personal discipline of prayer a meaningful part of your journey?
5. Please describe what we believe in each of the following Articles of Faith. Select at least two scriptural references from the recommended listing for each Article and describe how these scriptures help us understand each Article. You will have 12-15 minutes to give a full presentation in response to this question, in which you will be able to use your Bible, without notes or projected images. Please be prepared to stand before the committee and speak in a presentation manner.
 - A. (1) The Triune God
 - B. (2) Jesus Christ
 - C. (3) The Holy Spirit
 - D. (4) The Holy Scriptures
6. As a believer, and a member of the Church of the Nazarene:
 - A. What do you value about the Church of the Nazarene as the denomination in which you want to be ordained?
 - B. Describe how you are personally involved in discipling a new and/or growing believer.
 - C. In reference to The Covenant of Christian Conduct in the *Manual*, please describe your understanding and level of harmony with each of the following statements regarding:
 1. The Christian Life (your lifestyle & personal disciplines)
 2. Sanctity of Human Life (abortion, research, euthanasia)
 3. Human Sexuality & Marriage (created gender, Biblical sexual ethics)
 4. Christian Stewardship (generosity, tithing, denominational support)
7. Will you commit to inform this Board if your spiritual integrity is ever in question?

We encourage you to develop clarity in your calling, to faithfully serve in ministry, and to diligently complete the necessary coursework & training in God's Word for ministry.

SECOND YEAR

A Bible and written notes may be used to assist during the interview and presentation. However, notes should be used in a limited way. Avoid reading the presentation.

1. Please give us a brief introduction including the current personal dynamics of your life. (spouse/if married, family, employment, personal interests)
2. What do you sense God is calling you to do in ministry, and in what ways are you currently serving in ministry?
3. Give us a scriptural summary from which you taught or preached in the last three months and share with us how it impacted you.
4. What have you learned this year about discerning the will of God in your life and ministry?
5. Please describe what we believe in each of the following Articles of Faith. Select at least two scriptural references from the recommended listing for each Article and describe how these scriptures help us understand each Article. You will have 12-15 minutes to give a full presentation in response to this question, in which you will be able to use your Bible, without notes or projected images. Please be prepared to stand before the committee and speak in a presentation manner.
 - A. (5) Sin, Original and Personal
 - B. (6) Atonement
 - C. (7) Prevenient Grace
 - D. (8) Repentance
6. As a believer, and a member of the Church of the Nazarene:
 - A. What do you value about the Church of the Nazarene as the denomination in which you want to be ordained?
 - B. Describe how you are personally involved in discipling a new and/or growing believer.
 - C. In reference to The Covenant of Christian Conduct in the *Manual*, please describe your understanding and level of harmony with each of the following statements regarding:
 1. The Christian Life (your lifestyle & personal disciplines)
 2. Sanctity of Human Life (abortion, research, euthanasia)
 3. Human Sexuality & Marriage (created gender, Biblical sexual ethics)
 4. Christian Stewardship (generosity, tithing, denominational support)
7. Will you commit to inform this Board if your spiritual integrity is ever in question?

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THIRD YEAR

A Bible and written notes may be used to assist during the interview and presentation. However, notes should be used in a limited way. Avoid reading the presentation.

1. Please give us a brief introduction including the current personal dynamics of your life. (spouse/if married, family, employment, personal interests)
2. What do you sense God is calling you to do in ministry, and in what ways are you currently serving in ministry?
3. Give us a scriptural summary from which you taught or preached in the last three months and share with us how it impacted you.
4. How is the personal discipline of prayer a meaningful part of your journey?
5. Please describe what we believe in each of the following Articles of Faith. Select at least two scriptural references from the recommended listing for each Article and describe how these scriptures help us understand each Article. You will have 12-15 minutes to give a full presentation in response to this question, in which you will be able to use your Bible, without notes or projected images. Please be prepared to stand before the committee and speak in a presentation manner.
 - A. (9) Justification, Regeneration, Adoption
 - B. (10) Christian Holiness/Entire Sanctification
 - C. (11) The Church
 - D. (12) Baptism
6. As a believer, and a member of the Church of the Nazarene:
 - A. What do you value about the Church of the Nazarene as the denomination in which you want to be ordained?
 - B. Describe how you are personally involved in discipling a new and/or growing believer.
 - C. In reference to The Covenant of Christian Conduct in the *Manual*, please describe your understanding and level of harmony with each of the following statements regarding:
 1. The Christian Life (your lifestyle & personal disciplines)
 2. Sanctity of Human Life (abortion, research, euthanasia)
 3. Human Sexuality & Marriage (created gender, Biblical sexual ethics)
 4. Christian Stewardship (generosity, tithing, denominational support)
7. Will you commit to inform this Board if your spiritual integrity is ever in question?

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FOURTH YEAR

A Bible and written notes may be used to assist during the interview and presentation. However, notes should be used in a limited way. Avoid reading the presentation.

1. Please give us a brief introduction including the current personal dynamics of your life. (spouse/if married, family, employment, personal interests)
2. What do you sense God is calling you to do in ministry, and in what ways are you currently serving in ministry?
3. Give us a scriptural summary from which you taught or preached in the last three months and share with us how it impacted you.
4. What have you learned this year about discerning the will of God in your life and ministry?
5. Please describe what we believe in each of the following Articles of Faith. Select at least two scriptural references from the recommended listing for each Article and describe how these scriptures help us understand each Article. You will have 12-15 minutes to give a full presentation in response to this question, in which you will be able to use your Bible, without notes or projected images. Please be prepared to stand before the committee and speak in a presentation manner.
 - A. (13) The Lord's Supper
 - B. (14) Divine Healing
 - C. (15) Second Coming of Christ
 - D. (16) Resurrection, Judgment, and Destiny
6. As a believer, and a member of the Church of the Nazarene:
 - A. What do you value about the Church of the Nazarene as the denomination in which you want to be ordained?
 - B. Describe how you are personally involved in discipling a new and/or growing believer.
 - C. In reference to The Covenant of Christian Conduct in the *Manual*, please describe your understanding and level of harmony with each of the following statements regarding:
 1. The Christian Life (your lifestyle & personal disciplines)
 2. Sanctity of Human Life (abortion, research, euthanasia)
 3. Human Sexuality & Marriage (created gender, Biblical sexual ethics)
 4. Christian Stewardship (generosity, tithing, denominational support)
7. Will you commit to inform this Board if your spiritual integrity is ever in question?

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FIFTH YEAR & BEYOND

A Bible and written notes may be used to assist during the interview and presentation. However, notes should be used in a limited way. Avoid reading the presentation.

1. Please give us a brief introduction including the current personal dynamics of your life. (spouse/if married, family, employment, personal interests)
2. What do you sense God is calling you to do in ministry, and in what ways are you currently serving in ministry?
3. What have you experienced as both meaningful and frustrating in ministry in the past year?
4. How do you approach the study of scripture in preparing to teach or preach the Word of God?
5. Please describe what we believe in each of the following Articles of Faith. Select at least two scriptural references from the recommended listing for each Article and describe how these scriptures help us understand each Article. You will have 12-15 minutes to give a full presentation in response to this question, in which you will be able to use your Bible, without notes or projected images. Please be prepared to stand before the committee and speak in a presentation manner.
 - A. (4) The Holy Scriptures
 - B. (5) Sin, Original and Personal
 - C. (9) Justification, Regeneration, Adoption
 - D. (10) Christian Holiness/Entire Sanctification
6. As a believer, and a member of the Church of the Nazarene:
 - A. What do you value about the Church of the Nazarene as the denomination in which you want to be ordained?
 - B. Describe how you are personally involved in discipling a new and/or growing believer.
 - C. In reference to The Covenant of Christian Conduct in the *Manual*, please describe your understanding and level of harmony with each of the following statements regarding:
 1. The Christian Life (your lifestyle & personal disciplines)
 2. Sanctity of Human Life (abortion, research, euthanasia)
 3. Human Sexuality & Marriage (created gender, Biblical sexual ethics)
 4. Christian Stewardship (generosity, tithing, denominational support)
7. Will you commit to inform this Board if your spiritual integrity is ever in question?

We encourage you to develop clarity in your calling, to faithfully serve in ministry, and to diligently complete the necessary coursework & training in God's Word for ministry.

ORDINATION YEAR

A Bible and written notes may be used to assist during the interview and presentation. However, notes should be used in a limited way. Avoid reading the presentation.

1. Please give us a brief introduction including the current personal dynamics of your life. (spouse/if married, family, employment, personal interests)
2. What do you sense God is calling you to do in ministry, and in what ways are you currently serving in ministry?
3. Please summarize what it means for you personally to be a devoted follower of Jesus Christ.
4. Please describe what we believe in each of the following Articles of Faith. Select at least two scriptural references from the recommended listing for each Article and describe how these scriptures help us understand each Article. You will have 12-15 minutes to give a full presentation in response to this question, in which you will be able to use your Bible, without notes or projected images. Please be prepared to stand before the committee and speak in a presentation manner.
 - A. (4) The Holy Scriptures
 - B. (5) Sin, Original and Personal
 - C. (9) Justification, Regeneration, Adoption
 - D. (10) Christian Holiness/Entire Sanctification
5. As a believer, and a member of the Church of the Nazarene:
 - A. What do you value about the Church of the Nazarene as the denomination in which you want to be ordained?
 - B. Describe how you are personally involved in discipling a new and/or growing believer.
 - C. In reference to The Covenant of Christian Conduct in the *Manual*, please describe your understanding and level of harmony with each of the following statements regarding:
 1. The Christian Life (your lifestyle & personal disciplines)
 2. Sanctity of Human Life (abortion, research, euthanasia)
 3. Human Sexuality & Marriage (created gender, Biblical sexual ethics)
 4. Christian Stewardship (generosity, tithing, denominational support)
6. Questions for the spouse of the candidate (when applicable):
 - A. What does it mean for you to be a member of the church body.
 - B. Describe the confidence you have in your spouse as a spiritual leader in your home and as a minister in the church.
 - C. Will you commit to hold your spouse accountable, and will you commit to inform this Board if you ever question your spouse's spiritual integrity?
7. What would it mean for you to be an ordained minister in the Church of the Nazarene?

As a candidate for Ordination, we encourage you to remain humble and obedient to God's call on your life.