

HEALTHY SYSTEMS. HEALTHY CHURCH. ASSESSMENT TOOL.

Answer the follow questions about your church's 8 essential systems. Simply write the value from 5-1 in the box next to the corresponding question. Then total your score for each of the systems in the total box. There are five question for each system.

TO WHAT DEGREE ARE THE FOLLOW STATEMENTS TRUE?

Very great extent (5)

Great extent (4)

Average (3)

Hardly (2)

Not at all (1)

LEADERSHIP SYSTEM QUESTIONS

					Our board currently includes members who have attended our church less than 3 years.
					Our church currently has a clear process for leader development.
					Our church invests a significant portion of our budget on developing leaders.
					Our church demonstates our appreciation to leaders regularly.
					Our church has entry, mid, and high levels of leadership & helps leaders take their next step.
					TOTAL LEADERSHIP SYSTEM SCORE

MINISTRY SYSTEM QUESTIONS

					Our church develops new ministry volunteers almost weekly.
					Our church knows people's strengths and equips them to serve in areas of strength.
					Our church's paid ministers delegate ministry well.
					Our church has clear job descriptions for every volunteer ministry role.
					Our church frequently trains, equips, and releases volunteers for ministry.
					TOTAL MINISTRY SYSTEM SCORE

STEWARDSHIP SYSTEM QUESTIONS (Passionate Spirituality)

					Our church sees financial stewardship as a spiritual discipline like prayer, worship, or service.
					Our church monitors giving with some key metrics (ie...average giving per attendee per week).
					Our chruch has a clear plan to move people from non-givers to generous givers.
					Our church teaches on giving & the principle of the tithe regularly (more than 1x per year).
					Our church help people connect their stewardship with the mission & vision of the church.
					TOTAL STEWARDSHIP SYSTEM SCORE

WORSHIP PLANNING SYSTEM QUESTIONS

					There is a clear process for how our worship services are planned and executed.
					Our church evaluates our worship services weekly.
					Our pastor is seldom stressed or concerned about what to preach on a given Sunday.
					Our worship services lead to people accepting Christ and being sanctified.
					People often comment on both the excellence and spiritual power of our worship services.
					0 TOTAL WORSHIP PLANNING SYSTEM SCORE

TO WHAT DEGREE ARE THE FOLLOW STATEMENTS TRUE?

Very great extent (5)

Great extent (4)

Average (3)

Hardly (2)

Not at all (1)

SMALL GROUPS/DISCIPLESHIP SYSTEM QUESTIONS

					Our church has multiple discipliship groups that meet various needs.
					Our church's discipleship groups multiply and start new groups.
					Our church's discipleship groups produce new leaders.
					A high percentage of our worship attendees participate in a discipliship group.
					Our pastor preaches on the importance of groups regularly (more than 3x per year)

TOTAL SMALL GROUPS/DISCIPLESHIP SYSTEM SCORE

EVANGELISM SYSTEM QUESTIONS

					Our pastor obviously preaches in a way that relates to non-Christians.
					Our worship services are often full of new faces.
					Our church is growing numerically.
					Our church equips attendees to invite others to attend our worship services weekly.
					Planting new churches is an important goal for our church.

TOTAL EVANGELISM SYSTEM SCORE

ASSIMILATION SYSTEM QUESTIONS (Loving Relationships)

					Our church has a clear plan to move 1st time attendees to become members.
					Our church knows the names and addresses of 1st time guests & tracks them in some way.
					Our church conducts regular membership classes (at least 4x per year).
					Our church provides clear next steps for people to get involved in our church.
					Our church retains at least 1 out of every 5 1st time guests & have records to prove it.

TOTAL ASSIMILATION SYSTEM SCORE

STRATEGIC SYSTEM QUESTIONS (Effective Structures)

					Our church operates from an annually developed Ministry Action Plan.
					Our church evaluates our events, ministries, and leaders regularly.
					Our church operates on an annual budget that is driven by our Ministry Action Plan.
					Our church often tries new things.
					Our church has identified and is acting to remove current barriers to church growth & health.

TOTAL STRATEGIC SYSTEM SCORE

* Scores of 22-25 indicate that you have well defined systems in this area.

* Scores of 18-21 indicate that you would benefit greatly from developing this system more fully.

* Scores of less than 18 indicate you would see dramatic improvement in church health & growth by investing in developing this system.